



NH Listens Group Agreements

- Share “air time.”
- If you disagree, consider asking a question rather than arguing to prove your point.
- It’s okay to disagree, but don’t personalize it. Stick to the issue, not the person who is disagreeing with you.
- Speak up if the process doesn’t seem fair.
- Speak for yourself, not for others and not for an entire group (use “I” statements).
- Personal stories stay in the group unless we all agree we can share them outside of the group.
- We all share responsibility for making the group productive.
- Be respectful and use respectful language.
- Respect the facilitator’s role.
- Listen first....